



benefits for employees that benefit employers

Life Products VOLUNTARY



Life is priceless. Maybe that's why life insurance can be a little expensive. But not with Companion Life. Our Voluntary Group Term Life insurance plan is never out of reach for your employees and their families — whether your business is small or large.

The **Companion Choice Plus** plan is for employee groups with a minimum of five enrollees. At least 10 employees or 25% of the group (whichever is greater) must enroll to include guaranteed issue of coverage. Amounts depend on the level of employee participation and group size. **But what if you're not sure how many employees will enroll for coverage? The program also offers up to \$100,000 of Group Life insurance at the same low rates to as few as five enrollees, subject to evidence of insurability.**

For added protection and value, you can include our **Accidental Death and Dismemberment (AD&D)** option. The insurance amount is equal to the Voluntary Life benefits the employees select for themselves and their covered spouses. AD&D benefit is selected at the group level.

This AD&D option includes these valuable benefits:

- Seat belt provision — increased benefit by 50%
- Common disaster provision — spouse benefit increased to equal employee coverage
- Spouse education benefit — additional \$3,000 for a year's study
- Paralysis benefit — up to AD&D amount

Yes, life is priceless. But we can price a life insurance plan to fit your employees' budgets — and with the benefits they want.

EMPLOYEE ELIGIBILITY Employees meeting all these requirements are eligible for coverage:

- 30 days of continuous service with the employer
- Full-time employment (i.e., working 30 or more hours per week)
- Work 15 of the 20 working days prior to the effective date of coverage
- Actively at work on the effective date of coverage

COMPANION CHOICE PLUS AT A GLANCE

Benefit Choice	\$5,000 increments, minimum amount \$10,000.
Maximum Benefit	\$500,000 (up to 7x salary), subject to Guaranteed Issue schedule.
Spouse Benefit	\$5,000 increments, not to exceed 50% of the employee amount. \$150,000 maximum benefit, subject to Guaranteed Issue schedule.
Dependent Child Benefit	Employee option of \$2,500, \$5,000, \$7,500 or \$10,000. Note: Employee coverage required; \$200 on children 14 days to 6 months. (Available for dependents age 14 days to 26 years old.)
Minimum Guaranteed Issue Requirement	10 employees enrolled or 25% of group, whichever is greater.
Guaranteed Issue	\$25,000 minimum; amounts may vary; see schedule. Larger amounts are subject to short-form medical.
Accelerated Benefit Provision	Yes. Terminally ill employees may access up to 75% of their benefit. Maximum benefit is \$100,000.
Portability Provision	Yes, at same group rates. Continues until Master Policy cancels (applicable only to Employee and Spousal coverage/premium must be paid directly to Companion Life).
Waiver of Premium Provision	Yes.
Conversion Privilege	Yes.
Age Reduction Formula	Employee and Spouse Life Insurance benefit reduces to 65% at the employee's age 65, reduces to 50% of the original amount at age 70, to 35% at age 75, to 20% at age 80, and terminates at the employee's retirement, whichever occurs first.

GUARANTEED ISSUE SCHEDULE Guaranteed Issue is based on participation levels and the number of employees eligible to participate at the time of enrollment. All coverage for children is Guaranteed Issue. Guaranteed Issue is not available for individuals age 65 or older. Minimum participation for Guaranteed Issue is 25%, but not fewer than 10 lives.

Eligible Employees	Required Participation	Minimum Number of Enrollees	Guaranteed Issue Employee	Guaranteed Issue Spouse
10 - 49	25%	10	\$100,000	\$25,000
50 - 99	25%	15	\$100,000	\$25,000
100 - 199	25%	25	\$150,000	\$25,000
200 - 499	25%	50	\$200,000	\$50,000

ABOUT COMPANION LIFE

Companion Life Insurance Company has specialized in group benefits for more than 40 years. It has earned an A.M. Best rating of A+ (Superior)*. We've earned these high marks due to our fiscal strength, investment practices and sound management. Now, we want to earn your trust by giving you the highest level of service and responsiveness possible. Talk with your Companion Life agent today. See for yourself how the Companion Life Voluntary Group Term Life Plan is a benefit plan that benefits you.

FOR A PROPOSAL CONTACT

Group Marketing
Companion Life Insurance Co.
P.O. Box 100102
Columbia, SC 29202-3102
800-753-0404 phone
800-836-5433 fax
C.life@companiongroup.com
CompanionLife.com

INELIGIBLE INDUSTRIES FOR VOLUNTARY GROUP TERM LIFE COVERAGE

Agricultural

Cotton gins/Grain storage
Crop dusters
Farms — all crops/Animals
Fishing, hunting, trapping industries
Logging camps or contractors
Poultry processing plants/Hatcheries
Ranches
Sawmills and planing mills
Slaughtering and rendering plants
Tree surgeons

Government and Education

Federally funded groups
Firefighters
Housing authorities
Law enforcement/Guard services

Sales — Wholesale and Retail

Bars and taverns, liquor stores
General auto and motorcycle repairs
Petroleum companies, service stations,
convenience stores
Truck stops
Used auto parts companies

Transportation and Utilities

School bus companies
Taxi cab companies
Trucking
Water transportation (barges, ferries)

General

Ammunition, explosives and fireworks
Boat building and repair
Coal and metal mining
Hazardous gas/Toxic chemical
manufacturing, handling and transport
Leather tanning and finishing
Nuclear energy industry
Oil and shortening manufacturing
Wood preserving
Plywood and veneer manufacturers
Seafood products plants

Services

Amusement parks and centers
Athletic teams/Health clubs
Auto detail shops/Car washes
Bands/Musicians/Entertainers
Charitable organizations

Detective agencies
Divers and caisson workers
Dock and wharf workers
Gambling casinos
Junkyards/Parking lots
Kennels
Marinas/Ski resorts
Massage parlors
Racetracks and racing services
Sanitary services/Cleaning services

Construction

Abrasive material industry
Dredging companies
Gas and oil field services, extraction
Highway, road or bridge construction
Roofing companies
Salvage companies
Steel erection
Wrecking companies

This brochure contains only a brief description of the benefits. It is not the contract. Rates and provisions are subject to change. Actual coverage is subject to the terms and conditions of the contract when it becomes effective, and actual contract language will be reflected in each employee's Certificate of Coverage.

These benefits are underwritten by Companion Life Insurance Company, Policy Form No. VGTL 800, and are subject to the terms, definitions, conditions, exclusions and limitations of the group policy.



P.O. Box 100102 ■ Columbia, SC 29202-3102

800-753-0404 phone ■ 800-836-5433 fax

C.life@companiongroup.com ■ CompanionLife.com

SOME PRODUCTS NOT AVAILABLE IN ALL STATES